

PERSONAL INFORMATION

Myriam Ines Giangiacomo



📍 Via Carlo Denina 72, 00179 Roma (Italy)

☎ (+39) 3423203083

✉ mi.giangiacomo@bottegafilosofica.it

🌐 www.bottegafilosofica.it

Sex Female | Date of birth 06/03/1962 | Nationality Italian

PERSONAL STATEMENT

After more than 30 years as HR manager in big Italian Companies, in 2011 she resigned and began to work as an independent consultant, trainer and executive coach. Since 2008 she has been performing professional activity and collaboration with leading consulting firms in terms of training, business and executive coaching and individual philosophical practice, facilitation, team coaching and group philosophical practice as well as organizational development consulting/action learning especially in the processes of change and innovation. In particular in the last three years, as freelance professional she directly carried out executive, corporate, team and life coaching (about 500 hours total accumulated to 31/12/2014), of individual and group philosophical practice, training and management consulting/action learning on topics and issues of organization and HR and innovation projects.

Since 2006 she has started the experience of 'Bottega Filosofica' (www.bottegafilosofica.it) a small consulting firm whose services are organizational development projects, training and self-training, coaching and team coaching, philosophical practice, research in the field of applied philosophy, social and organizational innovation and leadership in action.

Since 2006 too, she runs as founder and president:

the School of Philosophy in Practice, which aims to introduce young philosophers to philosophical practitioner career and professionals from other fields to philosophical skills, useful for their role (www.scuolasuperiorefilosofiapratica.it)

Popular School of Philosophy and Citizenship that has the aim of spreading the knowledge and practice of philosophy individual and collective in everyday life, and of spreading the knowledge and awareness of the functioning of key democratic institutions and of their mode of relationship two-way with the public to allow the acquisition and exercise of the skills needed to fully play the role of active citizen and participant of "living together". In the School alongside private workshops she conducts public philosophical practice for citizens sponsored and/or funded by the City of Rome or its municipalities (www.spazidellanima.it)

During her professional and managerial experience she constantly played in the design, coordination, facilitation and/or teaching for projects (workshops, seminars, meetings, philosophical coffee, World Cafés and something like).

She currently conducts the module "Philosophy and Leadership" in the 2nd level Master in Counseling and Philosophical Practice of the University of Roma Tre. From 1998 to 2002, she collaborated with the consulting and training firm Euros SpA (World Bank), as part of the Master organized and managed by them; From 1995 to 1997, she collaborated with the direction of the two-year course of Ethics and Management for health facilities annually organized by the Pontifical Gregorian University and by IDI, as a teacher in organizing, managing and developing human resources.

WORK EXPERIENCE

01/03/2014–Present

Director and chief executive

Bottega Filosofica srl, Roma (Italy)

- 01/05/2011–28/02/2014 **Leadership & change advisor, executive coach**
independent, Rome (Italy)
- 01/07/2003–30/04/2011 **Training, Communication & Quality Manager**
Ferservizi - Gruppo Ferrovie dello Stato, Roma (Italy)
- 01/11/2001–31/01/2003 **HR, Training & Development Manager**
Trenitalia SpA - Cargo Division, Rome (Italy)
- 01/07/2000–31/10/2001 **Corporate HR Manager**
Trenitalia SpA, Rome (Italy)
- 01/11/1997–30/06/2000 **HR Methods & Systems Manager**
Ferrovie dello Stato SpA, Rome (Italy)
- 01/06/1995–31/10/1997 **Organizational Development Manager**
TAV - Treno Alta Velocità SpA, Rome (Italy)
- 01/07/1989–31/05/1995 **Management Consultancy Manager**
KPMG, Rome (Italy)
- 16/11/1982–30/06/1989 **HR Specialist**
Gruppo Tirrena Assicurazioni, Rome (Italy)

EDUCATION AND TRAINING

- 01/07/2013–12/12/2014 **Philosophical counselor**
SICOF, Rome (Italy)
- 01/09/2013–Present **Apprenticeship CIYO Program**
Ashland Institute, Ashland (United States)
- 01/03/2012–Present **Leadership in Action Practitioner**
ALIA Institute - Naropa University, Boulder, Colorado (United States)
- 01/07/2012–31/07/2012 **P4C Practitioner**
CRIF, Rome (Italy)
- 01/07/2012–31/08/2012 **PNL Master Practitioner**
Society of NLP, Rome (Italy)
- 01/10/2011–30/04/2013 **Ecoliteracy Specialist**
Schumacher College, Totnes, (United Kingdom)

- 01/10/2011–30/04/2012 **Insights Discovery Licensed specialist**
Insights Discovery Italy, Padova (Italy)

- 01/09/2009–30/06/2010 **Coach**
TCP Academy - ICF Licensed, Milan (Italy)

- 01/09/2008–20/12/2010 **Philosophical counselor**
Phronesis, Rome (Italy)

- 01/01/2007–28/02/2008 **Master Degree in Philosophical Counseling**
University of Roma Tre, Rome (Italy)

- 01/10/2003–31/10/2004 **Ethics Officer**
Assoetica, Milan (Italy)

- 01/11/1980–19/03/1989 **Degree in Philosophy**
Sapienza - Università di Roma, Rome (Italy)

PERSONAL SKILLS

Mother tongue(s) Italian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C2	C1	C1	B2
Russian	A1	A1	A1	A1	A1

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2: Proficient user
[Common European Framework of Reference for Languages](#)

Communication skills

- active listening, enhancement and implementation ideas of others;
- team work as a team partner and as a team leader attaching great value to the common effort to achieve results otherwise unreachable;
- adaptation to very different and very articulate social and cultural contexts;
- public speaking: to communicate ideas to multicultural target also in the role of speaker or trainer or facilitator. Experience gained in professional and political associations;
- management of social innovation processes and organizational and participatory decision-making processes
- negotiation and dialogic conflict management
- individual and group coaching and philosophical practices

Organisational / managerial skills

- people coordination and management (even at distance),
- project management even ones with significant economic resources assigned and long term ones
- strategic and operational problem solving
- business, associations and various initiatives start-ups
- meetings and cultural events design and management

- management of complex processes of social innovation

Job-related skills

Full coverage knowledge of all HR issues with special attention to those related to organizational development, process innovation, training and communication and more advanced methods related to them

Good knowledge of the major business management issues: economics, marketing, production, quality

- Good knowledge of and rail business and systems and of 'business services'
- Full coverage knowledge in business ethics, philosophical and dialogic practices, facilitation, complexity, creativity, leadership
- In-depth knowledge in topics such as intercultural, deep ecology, degrowth and ethical and sustainable economy
- Deep knowledge of the principal methods of management of participative decision-making
- Deep knowledge of the main tools of information technology equipment (including graphics), corporate communication via web and collaborative communication

Computer skills

- Good knowledge of Ms Office
- Web design and web writing acquired through the design and management of sites, blogs and web communities